

REPORT OF CONFERENCE COMMITTEE

MR. PRESIDENT AND MR. SPEAKER:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

S.B. No. 3175: Appropriation; Office of State Aid Road Construction.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the House recede from its Amendment No. 1.
- 2. That the Senate and House adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

SECTION 1. The following sum, or so much thereof as may be necessary, is hereby appropriated out of any money in the State General Fund not otherwise appropriated, for the purpose of defraying the expenses of the Office of State Aid Road Construction of the Mississippi Department of Transportation for the fiscal year beginning July 1, 1999, and ending June 30, 2000..... \$ 10,000,000.00.

SECTION 2. The following sum, or so much thereof as may be necessary, is hereby appropriated out of any money in the State Treasury to the credit of the Office of State Aid Road Construction Fund, for the purpose of defraying the expenses of the Office of State Aid Road Construction of the Mississippi Department of Transportation for the fiscal year beginning July 1, 1999, and ending June 30, 2000..... \$ 124,429,620.00.

SECTION 3. Of the funds appropriated under the provisions of Sections 1 and 2, not more than the amounts set forth below shall be expended for the respective major objects or purposes of expenditure:

MAJOR OBJECTS OF EXPENDITURE:

Personal Services:	
Salaries, Wages and Fringe Benefits..	\$ 2,340,282.00
Travel and Subsistence.....	66,000.00
Contractual Services.....	322,613.00

28	Commodities.....	48,500.00
29	Capital Outlay:	
30	Other Than Equipment.....	0.00
31	Equipment.....	134,000.00
32	Subsidies, Loans and Grants.....	<u>131,518,225.00</u>
33	Total.....	\$ 134,429,620.00

34 FUNDING:

35	General Funds.....	\$ 10,000,000.00
36	Special Funds.....	<u>124,429,620.00</u>
37	Total.....	\$ 134,429,620.00

38 AUTHORIZED POSITIONS:

39	Permanent:	Full Time.	47
40		Part Time.	2
41	Time-Limited:	Full Time.	0
42		Part Time.	0

43 From the funds provided in the budget category "Personal
44 Services: Salaries, Wages and Fringe Benefits," funds may be
45 expended for the following purposes, in compliance with the
46 policies established by the State Personnel Board and any
47 conditions placed on such expenditures:

48 (a) The components of the Variable Compensation Plan
49 shall be maintained within the constraints of the funds
50 appropriated herein.

51 (b) Funds are provided to adjust the Variable
52 Compensation Plan, including realignment, to ensure that all
53 full-time employees with at least six (6) months of continuous
54 current service, as of June 30, 1999, receive an increase of One
55 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
56 adjust critical job classes up to an additional One Thousand
57 Dollars (\$1,000.00).

58 (c) If an employee is currently at or above the end
59 salary for his or her job classification, then the increase shall
60 be built into the employee's base salary. To be eligible for any
61 increase authorized in this section, employees may not have a
62 current performance rating below "meets expectations" as of the

effective date of the increase. Employees who subsequently receive a performance rating of "meets expectations" or above during Fiscal Year 2000 shall receive the salary increase effective the date of the rating.

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

Any transfers or escalations shall be made in accordance with the terms, conditions, and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

SECTION 4. Of the funds appropriated under the provisions of Section 1, funds in the amount of Ten Million Dollars (\$10,000,000.00) shall be deposited into the Local System Bridge Replacement and Rehabilitation Fund for the purpose of assisting counties and municipalities in the replacement and rehabilitation of certain bridges located on local road systems in the counties and in municipalities within the counties.

SECTION 5. Funds are provided in this act to reallocate one (1) Secretary Principal to Secretary Executive at an annualized cost not to exceed Two Thousand Thirty-nine Dollars (\$2,039.00), and one (1) Contracts Officer to Contracts Officer Senior at an annualized cost not to exceed Two Thousand Seven Hundred Thirty-six Dollars (\$2,736.00).

SECTION 6. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers in the manner provided by law.

98 SECTION 7. This act shall take effect and be in force from
99 and after July 1, 1999.

CONFEREES FOR THE SENATE:

X
Dick Hall

X
John White

X
Brad Carter

CONFEREES FOR THE HOUSE:

X
Charlie Capps, Jr.

X
Ted Foster

X
Jim C. Barnett